

## Policies

### **Equal Opportunities Policy**

Westminster Carers Service is an Equal Opportunities Employer committed to ensuring that the talents and resources of all our employees are utilised to the full. As such we are committed to implementing and monitoring a Policy of Equal Opportunities for all employees to ensure a total absence of discrimination in the work-place and that equal opportunities do genuinely exist.

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### **Child Protection Policy**

Westminster Carers Service works to the standards and procedures of the London Child Protection Procedures as laid down by the London Safeguarding Children Board 2010. The London Child Protection Procedures are commissioned by the London Safeguarding Children Board on behalf of the Association of London Directors of Children's Services, the Metropolitan Police Service, NHS London, the London area of the National Offender Management Service, the NSPCC and London's third sector child care services.

The Procedures reflect extensive consultation in recent years with children's services across London, to address relevant areas of practice, legislation, national service standards and guidance, the latest research and practice-based evidence for securing the best possible outcomes for children and their families.

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### **Vulnerable Adults Policy**

This Policy defines the arrangements and procedures in place to ensure the protection of vulnerable adults from abuse. This Policy is designed to conform to the requirements of the Guidance Document "No Secrets" (Department of Health, 2000) and Kensington Chelsea & Westminster Multi Agency Policy and Procedure.

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Copies of the full written policy documents for all our policies and guidelines are available on request.